

**SCOTTISH NATURAL HERITAGE – REGISTER OF INTERESTS 2009/10
SNH BOARD**

| NAME | REMUNERATION | RELATED UNDERTAKINGS | CONTRACTS | HOUSE, LAND AND BUILDINGS | GIFTS AND HOSPITALITY | SHARES AND SECURITIES | NON-FINANCIAL INTERESTS |
|-------------|---------------------|-----------------------------|------------------|----------------------------------|--|--|---|
| Andrew Thin | None | None | None | None | £40 in Book Tokens received from IDOX Information Services Ltd in return for speaking at a recent planning conference. The Book Tokens were donated to Munloch Primary School. | Minority non-beneficial share holdings (as a Trustee) in a number of companies. Minority beneficial shareholdings (as a personal investor) in a small number of companies. | <p>1. Vice-Chair, Munloch Parent Council. Trustee of: Munloch Educational Trust / James Thin Charitable Trust. Life member of Scottish Youth Hostel Association. Member of: The John Muir Trust / The Scottish Wildlife Trust. Member of the JNCC Committee and a Director of JNCC Ltd (the subsidiary trading company) - no remuneration is involved.</p> <p>2. My wife undertakes occasional contract work for SNH on a professional basis. She is also a Board Member of Sports Scotland. She will be starting with the CNPA as their Landscape Adviser w.e.f. 17th August.</p> <p>3. Under the terms of a Discretionary Trust established by my late father, I or my children are among those named as potential beneficiaries should the trust ever be wound up. There are no plans to wind the trust up, no requirement on trustees to include me among actual beneficiaries if it is wound up, and the decision whether to wind the trust up at some future date rests with the trustees. The trust owns inter alia a holiday cottage on the island of Barra.</p> <p>4. My brother, Neil Thin, owns a 50% share in a</p> |

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| | | | | | | | holiday cottage on South Uist. |
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|--------------|---|----------------------|-----------|---------------------------|-----------------------|-----------------------|---|
| Amanda Bryan | Self-employed: Trading as Aigas Associates (Sole Trader) Nature of Business: Rural Development Consultancy. | None | None | None | None | None | Part-Time Research Student registered with UHI, (Lews Castle College). Member: IEE Associate Member of RICS |

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|--------------|---|----------------------|-----------|---------------------------|-----------------------|-----------------------|---|
| Keith Geddes | Pagoda Public Relations 4 Eyre Place Edinburgh EH3 5JP - Policy Director Payments from journalism. | None | None | None | None | None | Member: John Muir Trust, RSPB and the Sierra Club |

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|------------------|--|----------------------|-----------|---|-----------------------|-----------------------|---|
| Michelle Francis | Self employed Freelance Environmental Consultant – providing consultancy advice on environmental and sustainability issues to business, mainly in the rail sector. Average time commitment 2-3 days per | None | None | Parents have owned a house in Kippenross since 3 rd July 2007. | None | None | Associate Member of the Institute of Environmental Management and Assessment. Member of WWF-UK |

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|---|--|--|--|--|--|--|--|
| week: Remuneration – fees and expenses on a contract by contract basis; Currently on 1 year consultancy contract to the Rail Safety and Standards Board for 16 hrs a week. Remuneration – fees and expenses Associate to Arthur D Little – as part of consultancy work, I work for Arthur D Little on relevant contracts. Remuneration: as for above. | | | | | | | |
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|----------------------|--|-----------------------------|------------------|----------------------------------|------------------------------|------------------------------|--|
| Patrick Hunter Blair | <p>Executor of the estate of the late James Hunter Blair, Blairquhan. Nature of business: Hospitality / Tourism, Farming, Forestry, Fishing, Shooting.</p> <p>Expenses only for: Non-Exec Director of Forward Scotland.</p> <p>Chairman of the South of Scotland Forestry Forum.</p> | None | None | None | None | None | <p>Fellow of the Institute of Chartered Foresters.</p> <p>Member of: Royal Scottish Forestry Society / Forestry and Timber Association (CONFOR) / River Girvan District Salmon Fishery Board / Salmon & Trout Association / Scottish Rural Property and Business Association / National Trust For Scotland / Historic Houses Association</p> <p>Trustee of the Kinloch Castle Trust</p> <p>Director of the Scottish Woodfuel Group</p> |

| NAME | REMUNERATION | RELATED UNDERTAKINGS | CONTRACTS | HOUSE, LAND AND BUILDINGS | GIFTS AND HOSPITALITY | SHARES AND SECURITIES | NON-FINANCIAL INTERESTS |
|---------------|---|-----------------------------|------------------|---|------------------------------|------------------------------|---|
| Joan Mitchell | <p>Self-Employed partner in farming business of Messrs D&W Bowman, Bagbie, Carsluith.</p> <p>Chair of Dumfries and Galloway Area Tourism Partnership (travel expenses only)</p> <p>Member of South Scotland Forestry Regional Advisory Forum (travel allowances only).</p> <p>Director of Southern Uplands Partnership (travel allowances only).</p> | None | None | <p>Tenant Farmer at Bagbie, Carsluith, Newton Stewart. Farm business is subject to a Rural Development Contract (Rural Priorities) and Land Management Contract.</p> <p>Own "Greywalls" (house), Carsluith, Newton Stewart.</p> | None | None | <p>Bill Mitchell (son) is employed by COGENTSI, economic consultants;</p> <p>Director Wigtown Rural Development Company;</p> <p>Member Scottish Liberal Democrats;</p> <p>Trustee Cree Valley Community Woodlands;</p> <p>Chair Newton Stewart Walking Festival.</p> <p>Member of Dumfries and Galloway Leader Local Action Group</p> <p>Director of Destination, Dumfries & Galloway (a not-for-profit company limited by guarantee to promote tourism in D&G)</p> |

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| James Hunter CBE | <p>Director of the UHI Centre for History (salaried);</p> <p>Director Highland Birchwoods; in receipt of payments in respect of books, articles, lectures, broadcasts, etc</p> | None | None | None | None | None | <p>Member: John Muir Trust</p> <p>Member: Scottish Crofting Foundation</p> |

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| David Crawley | <p>SNH member of Joint Nature Conservation Committee (UK).</p> <p>The Wales Office, Ministry of Justice – Chair of Audit Committee and non-exec member of Management Board (receive fee and expenses).</p> <p>Queen Victoria School, Dunblane – HM Commissioner of school (expenses only, no fee).</p> <p>Chairman of the Central Scotland Forest Trust (receive fee and expenses).</p> <p>Chair, Mixed Stock Fisheries Working Group (Scottish Government). (Receive daily fee and expenses).</p> | none | none | none | none | Minor holdings in investment funds, managed by Murray Asset Management | <p>Member of: National Trust for Scotland / National Trust (England and Wales).</p> <p>Friend of Historic Scotland</p> <p>Trustee of the Kinloch Castle Trust</p> |

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|-----------------|---|-----------------------------|--|---|------------------------------|------------------------------|--------------------------------|
| Andrew Campbell | Messrs Andrew R Campbell: Partner; Board member of NHS Dumfries & Galloway. | None | Part of Whitepark, Threave & Carlingwark Loch SSSI (5/4/02-5/4/12). Part of Cuil Farm Land Management Contract | <p>Messrs Andrew R Campbell, Cuil Farm, Castle Douglas: Partner.</p> <p>Mr & Mrs Andrew R Campbell, part of Whitepark farm.</p> | None | None | Director of Solway Heritage |

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| David Mackay | Farmer (Woodland development) Member of North Regional Board of SEPA (salary & expenses) Grampian Forest Forum (expenses) Chairman of Sea Trout group (expenses) | None | None | None | None | None | None |

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| Phillip C Thomas | <p>Independent consultant and researcher trading as Artilus Consultancy and Research and engaged in multi-disciplinary projects.</p> <p>Occasional fees for EU, DEFRA, and others and for research evaluations and other assignments.</p> <p>Chairman of the Scottish Salmon Producers' Organisation</p> <p>Board member of Quality Meat Scotland (QMS) (and Chairman of QMS R&D Committee)</p> | None | None | None | None | None | <p><i>Academic:</i> Emeritus Professor, Scottish Agricultural College and Honorary Professor, University of Edinburgh <i>Chairman:</i> Scottish Aquaculture Code of Good Practice Management Group; Scottish Salmon Education and Research Foundation; Federation of European Aquaculture Producers Fish Health and Welfare Commission (VC)</p> <p><i>Fellow:</i> Institute of Biology; Royal Agricultural Societies; and Royal Society of Edinburgh <i>Member:</i> Scottish Advisory Council of Linking Environment and Farming; UK Pig Health and Welfare Council; Dairy Science Forum; British Society of Animal Science; Nutrition Society; Royal Highland & Agricultural Society of Scotland; National Trust for Scotland; and Historic Scotland.</p> |

SCOTTISH NATURAL HERITAGE – REGISTER OF INTERESTS

LOCAL ADVISERS

| NAME | REMUNERATION | RELATED UNDERTAKINGS | CONTRACTS | HOUSE, LAND AND BUILDINGS | GIFTS AND HOSPITALITY | SHARES AND SECURITIES | NON-FINANCIAL INTERESTS |
|-----------------|--|-----------------------------|--|--|------------------------------|------------------------------|--------------------------------|
| Andrew Campbell | Messrs Andrew R Campbell: Partner. Board Member NHS Dumfries & Galloway | None | Prt of Whitepark, Threave & Carlingwark Loch SSSI (5/4/02-5/4/12). Part of Cuil Farm Land Management Contract | Messrs Andrew R Campbell, Cuil Farm, Castle Douglas: Partner. Mr & Mrs Andrew R Campbell, part of Whitepark farm. | None | None | Director of Solway Heritage |

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|-------------------|---|-----------------------------|------------------|----------------------------------|------------------------------|------------------------------|--------------------------------|
| Alison M Anderson | Employer: Dundee City Council, Waste Management Dept; Job Title: Corporate Planning Officer – Environment (Job Share: 4 days - 29 hours Description: Production/implementation/monitoring of sustainable development policy/environment policy for Dundee City Council; Project Development/implementation (including Biodiversity projects); Chairing of internal/external working groups; Report writing; Presentations. | No | No | No | No | No | No |

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| Dorothy Breckenridge | Director of C'N'Do Scotland Ltd, A provider of outdoor activities and outdoor education in Scotland; Tours and walking holidays. C'N'Do also provide admin support for the National Navigation Award Scheme. I am actively involved in the delivery of outdoor education courses and holidays. | None | None | None | None | None | Chair: Ben Lomond National Memorial Park Committee (Representing NTS) Member: (Representative), National Access Forum (representing Activity Scotland). Member (Executive): Activity Scotland; Membership Association of Activity Providers in Scotland. Member (Ordinary): National Trust for Scotland; John Muir Trust; Cairngorms Campaign; Mountaineering Council for Scotland. Member: Countryside and Nature Conservation Committee of the National Trust for Scotland. |

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| Lorraine Tulloch | None | None | None | None | None | None | Member: Environmental Protection UK; Executive Committee of Environment Protection UK – Scotland; Friends of the Earth Scotland. Community Councillor for Saltcoats |

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| David Hughes Hallett | Self employed, trading as David Hughes Hallett FRICS. I am a Sole Principal, practising as a Chartered Surveyor and carrying out work for a range of clients in the fields of: Countryside, Heritage, Charities, Training, Assessment and Monitoring of grant aided projects, Mediation. I am a Board member of Loch Lomond and the Trossachs National Park Authority, and of OSCR, the Scottish Charity Regulator. I am a member of the Institute of Chartered Accountants in Scotland, Audit Registration Committee | None | None | None | None | None | Member: Scottish Wildlife Trust; National Trust for Scotland; Scottish Environment LINK; Scottish Council for Voluntary Organisations; A Director and the Chair of Fife Environment Trust President, Cupar Choral Society |

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| Iain MacKinnon | None | None | None | None | None | None | Lewis Livestock Ltd |

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| Gwilym Gibbons | Shetland Arts Development Agency (Director) – Charity founded to develop communities and people through the arts. | None | None | None | None | None | Trustee of Shetland Council for Social Service; Advisory Member ERDF Highland and Islands Partnership Programme. Fellow of the Royal Society of Arts (RSA) |

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| Sue Walker | <p>Board Member, DCS until 2010.</p> <p>Board Member, CNPA until 2010.</p> <p>Board Member and Chair of North Region Board of SEPA until 2009 + North Board Chair until 2009.</p> <p>Member, NE Panel Waterwatch Scotland, until 2009.</p> <p>Member, Scottish Government Strategic Advisory Panel, until 2009.</p> <p>Director, Sue Walker Water Management Ltd (Dormant consultant company).</p> <p>Chair of the Scottish Government's CAMERAS Board until March 2011.</p> <p>No longer a Chartered Engineer or Fellow of the Institution of Civil Engineers. They allowed me a significantly reduced subscription for 5 years on the understanding that I am not a practising civil engineer.</p> | None | None | None | None | None | None |

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|-------------|---|-----------------------------|------------------|----------------------------------|------------------------------|------------------------------|---|
| Una Lee | Architect specialising in environment conscious design and construction, self-employed (as sole-trader) in property renovation. | None | None | None | None | None | Member of the Royal Incorporation of Architects in Scotland. Member of the Scottish Ecological Design Association. |

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|-------------|--|---|--|----------------------------------|------------------------------|------------------------------|--|
| Gordon Mann | <p>Employed P/t: Chief Executive, The Crichton Trust.</p> <p>Director and Chairman of Solway Firth Partnership – charitable company (expenses pd by SNH).</p> <p>Non executive member of the National Committee of the Forestry Commission Scotland.</p> | <p>The Crichton Trust, Dumfries. Company limited by guarantee with charitable status. The Crichton Trust holds the lease of the Crichton Dumfries from D&G Council and sublets to the Crichton Development Company. The Crichton Trust owns the Crichton Development Co. Position held: Chief Executive (PT).</p> | <p>Crichton Development Company lease the first floor of Carmont House to SNH. The lease was renewed 4/1/98 and runs until 28/2/2013. The development company also supply electricity and gas to the building subject to recharge, and the company maintain all of the common areas for the two tenants in Carmont House</p> | None. | None | None | <p>Director and President: Dumfries & Galloway Chamber of Commerce.</p> <p>Director and Chair The Solway Firth Partnership.</p> <p>Member of the Dumfries and Galloway Local Economic Forum.</p> <p>Member and Vice Chair Scottish Coastal Forum</p> <p>Member of the D & G Community planning Joint Board</p> |

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|-------------|--|---|------------------|--|------------------------------|------------------------------|---|
| Ian Ross | <p>Sole Partner: W.J. Ross Forestry and Education Consultant.</p> <p>Part-time lecturer: Scottish School of Forestry, Inverness College.</p> <p>Member: SEPA North Regional Board.</p> <p>Chairman: Forestry Commission Highland Forestry Forum.</p> <p>Councillor: Highland Council.</p> <p>Vice-Convener: Northern Joint Police Board.</p> | <p>Director: Sutherland Partnership.</p> <p>Director: ILM (Highland)</p> <p>Director: HIE Community Energy Company.</p> | None | An Crasg, West Drumbuie, Golspie (owner) | None | None | <p>Highland Councillor.</p> <p>Member of SEPA North Board.</p> <p>Chair: Forestry Commission; Highland Forestry Forum.</p> <p>Member: Forestry Commission Scottish Forestry Forum.</p> <p>Fellow: Institute of Chartered Foresters.</p> |

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| John Hutchison | Executive Director: Nevis Partnership. | None | None | None | None | None | <p>Chairman and Director: Isle of Eigg Heritage Trust.</p> <p>Chairman and Trustee – John Muir Trust.</p> <p>Chairman of Management Committee: West Highland Museum.</p> <p>Committee Member – Nevis Hill Walking Club.</p> |

SCOTTISH NATURAL HERITAGE – REGISTER OF INTERESTS

SCIENTIFIC ADVISORY COMMITTEE

| NAME | REMUNERATION | RELATED UNDERTAKINGS | CONTRACTS | HOUSE, LAND AND BUILDINGS | GIFTS AND HOSPITALITY | SHARES AND SECURITIES | NON-FINANCIAL INTERESTS |
|------------------|---|-----------------------------|---|----------------------------------|------------------------------|------------------------------|---|
| Prof Colin Adams | Employed by the University of Glasgow as Director of the Scottish Centre for Ecology and the natural Environment. Visiting chair - University of Tromso | None | Supervision of SNH funded PhD studentships; occasionally involved in research funded by SNH at the University of Glasgow. | None | None | None | Member: British Ecological Society – ordinary member; Member: Fisheries Society of the British Isles – ordinary member; Member: Scottish Gamekeepers Assoc – ordinary member; Member: Royal Yachting Assoc – ordinary member; Trustee: Loch Lomond Fishery Trust. |

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| James Hunter CBE | Director of the UHI Centre for History (salaried); Director Highland Birchwoods (by virtue of SNH board membership); in receipt of payments in respect of books, articles, lectures, broadcasts, etc | None | None | None | None | None | Member: John Muir Trust Member: Scottish Crofting Foundation |

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| Glen Iason | Research Ecologist at the Macaulay Institute – full time position. Undertake independent consultancy work up to 10 days per annum. | None | None | None | None | None | I represent the Macaulay Institute as an affiliate member of the Upper Deeside Access Trust. Member: Scottish Wildlife Trust RSPB Native Woodland Discussion Group |

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| Hamlyn Jones | Part-time teaching Fellow and Emeritus Professor of the University of Dundee; Self employment as writer | None | None | None | None | None | Member: British Ecological Society Society for Experimental Biology Botanical Society of Scotland National Trust for Scotland Historic Scotland Fellow of the Institute of Horticulture. Honorary Fellow of SCRI |

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| Malcolm A Ogilvie | Self-employed natural history writer, editor and consultant trading under my own name. | None | None | None | None | None | Member: British Ecological Society Institute of Biology Wildfowl and Wetlands Trust RSPB Scottish Ornithologists Club Butterfly Conservation British Trust for Ornithology Vice-county recorder for Botanical Society of the British Isles British Ornithologists' Union |

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| Beth Scott | Employed by University of Aberdeen School of Biological Science, a research and teaching higher education institute, as a lecturer (marine ecology) and Programme coordinator of the MSc in Applied Marine and Fisheries Ecology. Full time employee. | None | None | None | None | None | <p>29 March 2006 communication Member –The Challenger Society for Marine Science</p> <p>Member –The Fisheries Society of the British Isles</p> <p>Member –The Marine Biological Association Member</p> <p>Member – UKRC Women in science and technology</p> <p>In my capacity as PI for research on seabirds and tidal renewable energy – I currently hold a research grant from SNH on that topic from 2008 to 2011.</p> <p>My husband: Prof Xavier Lambin University of Aberdeen, in his capacity of PI for research projects on water voles has and continues to receives grant from SNH for these projects.</p> |

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| Colin Campbell | Macaulay Land Use Research Institute, Craigiebuckler, Aberdeen, UK Soils and Environment Department, Swedish Agricultural Sciences University, Uppsala, Sweden | None | None | None | None | None | Member: British Ecological Society – British Society of Soil Science; American Society Microbiology; Society for General Microbiology; RSE Committee of Enquiry on Facing up to Climate Change; Countryside survey Integrated Assessment Topic Group Committee |

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| Colin Shedden | <p>Scottish Director – British Association for Shooting and Conservation (BASC).</p> <p>DCS Board Member.</p> | None | None | None | None | None | <p>Board Member – Heather Trust.</p> <p>Secretary – Scottish Youth and the Countryside Education Trust – Secretary.</p> <p>Member – British Ecological Society.</p> <p>Member – Scottish Ornithologists’ Club.</p> <p>Member – BASC.</p> <p>Member – Royal Highland and Agricultural Society of Scotland.</p> <p>Member - National Access Forum</p> <p>Member – Scotland’s Moorland Forum.</p> <p>Member – National Goose Management Review Group.</p> <p>Member – National Press Forum</p> |

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| Robert Furness | Professor of Seabird and Fishing Interactions. | None | None | None | None | None | <p>Ecological Research as a Professor in the University of Glasgow.</p> <p>Member - Scottish Ornithologists' Club.</p> <p>Member - British Trust for Ornithology.</p> <p>Treasurer – Argyll Bird Club.</p> <p>Member – Shetland Bird Club.</p> <p>Member – Seabird Group.</p> <p>Member – British Ornithologists' Union.</p> <p>Member – German Ornithological Society.</p> <p>Member – Fair Isle Bird Observatory Trust.</p> <p>Fellow - Royal Society of Edinburgh.</p> |

SCOTTISH NATURAL HERITAGE – REGISTER OF INTERESTS

AUDIT AND RISK MANAGEMENT COMMITTEE

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| Phillip C Thomas | <p>Independent consultant and researcher trading as Artilus Consultancy and Research and engaged in multi-disciplinary projects.</p> <p>Occasional fees for EU, DEFRA, and others and for research evaluations and other assignments.</p> <p>Chairman of the Scottish Salmon Producers' Organisation</p> <p>Board member of Quality Meat Scotland (QMS) (and Chairman of QMS R&D Committee)</p> | None | None | None | None | None | <p><i>Academic:</i> Emeritus Professor, Scottish Agricultural College and Honorary Professor, University of Edinburgh <i>Chairman :</i> Scottish Aquaculture Code of Good Practice Management Group; Scottish Salmon Education and Research Foundation; Federation of European Aquaculture Producers Fish Health and Welfare Commission (VC) <i>Fellow:</i> Institute of Biology; Royal Agricultural Societies; and Royal Society of Edinburgh <i>Member:</i> Scottish Advisory Council of Linking Environment and Farming; UK Pig Health and Welfare Council; Dairy Science Forum; British Society of Animal Science; Nutrition Society; Royal Highland & Agricultural Society of Scotland; National Trust for Scotland; and Historic Scotland.</p> |

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| Michelle Francis | Self employed Environmental Consultant – providing consultancy advice on environmental and sustainability issues to businesses, mainly in the rail sector. Time commitment works out at an average of 2-3 days per week: Remuneration – fees and expenses on a contract by contract basis; Associate to Arthur D Little – as part of consultancy work, I work for Arthur D Little on relevant contracts. Remuneration: as for above. | None | None | Parents have owned a house in Kippenross since 3 rd July 2007. | None | None | Associate Member of the Institute of Environmental Management and Assessment. Member of WWF-UK |

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| Patrick Hunter Blair | <p>Executor of the estate of the late James Hunter Blair, Blairquhan. Nature of business: Hospitality / Tourism, Farming, Forestry, Fishing, Shooting.</p> <p>Expenses only for: Non-Exec Director of Forward Scotland.</p> <p>Chairman of the South of Scotland Forestry Forum.</p> | None | None | None | None | None | <p>Fellow of the Institute of Chartered Foresters.</p> <p>Member of: Royal Scottish Forestry Society / Forestry and Timber Association (CONFOR) / River Girvan District Salmon Fishery Board / Salmon & Trout Association / Scottish Rural Property and Business Association / National Trust For Scotland / Historic Houses Association</p> <p>Trustee of the Kinloch Castle Trust</p> <p>Director of the Scottish Woodfuel Group</p> |

| NAME | REMUNERATION | RELATED UNDERTAKINGS | CONTRACTS | HOUSE, LAND AND BUILDINGS | GIFTS AND HOSPITALITY | SHARES AND SECURITIES | NON-FINANCIAL INTERESTS |
|--------------|---|-----------------------------|------------------|----------------------------------|------------------------------|------------------------------|--------------------------------|
| David Mackay | Farmer (Woodland development) Member of North Regional Board of SEPA (salary & expenses) Grampian Forest Forum (expenses) Chairman of Sea Trout group (expenses) | None | None | None | None | None | None |

SCOTTISH NATURAL HERITAGE – REGISTER OF INTERESTS

PROTECTED AREAS COMMITTEE

| NAME | REMUNERATION | RELATED UNDERTAKINGS | CONTRACTS | HOUSE, LAND AND BUILDINGS | GIFTS AND HOSPITALITY | SHARES AND SECURITIES | NON-FINANCIAL INTERESTS |
|--------------|---|-----------------------------|------------------|----------------------------------|------------------------------|------------------------------|---|
| Keith Geddes | Pagoda Public Relations 4 Eyre Place Edinburgh EH3 5JP - Policy Director Payments from journalism. | None | None | None | None | None | Member: John Muir Trust, RSPB and the Sierra Club |

| NAME | REMUNERATION | RELATED UNDERTAKINGS | CONTRACTS | HOUSE, LAND AND BUILDINGS | GIFTS AND HOSPITALITY | SHARES AND SECURITIES | NON-FINANCIAL INTERESTS |
|--------------|---|-----------------------------|------------------|----------------------------------|------------------------------|------------------------------|---|
| Amanda Bryan | Self-employed: Trading as Aigas Associates (Sole Trader) Nature of Business: Rural Development Consultancy. | None | None | None | None | None | Part-Time Research Student registered with UHI, (Lews Castle College). Member: IEE Associate Member of RICS |

| NAME | REMUNERATION | RELATED UNDERTAKINGS | CONTRACTS | HOUSE, LAND AND BUILDINGS | GIFTS AND HOSPITALITY | SHARES AND SECURITIES | NON-FINANCIAL INTERESTS |
|--------------|---|-----------------------------|------------------|----------------------------------|------------------------------|------------------------------|--------------------------------|
| David Mackay | Farmer (Woodland development) Member of North Regional Board of SEPA (salary & expenses) Grampian Forest Forum (expenses) Chairman of Sea Trout group (expenses) | None | None | None | None | None | None |

| NAME | REMUNERATION | RELATED UNDERTAKINGS | CONTRACTS | HOUSE, LAND AND BUILDINGS | GIFTS AND HOSPITALITY | SHARES AND SECURITIES | NON-FINANCIAL INTERESTS |
|------------------|--|----------------------|-----------|---|-----------------------|-----------------------|---|
| Michelle Francis | Self employed Environmental Consultant – providing consultancy advice on environmental and sustainability issues to businesses, mainly in the rail sector. Time commitment works out at an average of 2-3 days per week: Remuneration – fees and expenses on a contract by contract basis; Associate to Arthur D Little – as part of consultancy work, I work for Arthur D Little on relevant contracts. Remuneration: as for above. | None | None | Parents have owned a house in Kippenross since 3 rd July 2007. | None | None | Associate Member of the Institute of Environmental Management and Assessment. Member of WWF-UK |